



As the world's leading provider of "green" Plant Cell Fermentation (PCF®) Technology, Phyton Biotech produces paclitaxel and docetaxel and offers comprehensive development and manufacturing services of other plant-based molecules, extracts, and recombinant products for use in the Pharmaceutical, Traditional Chinese Medicine (TCM), Cosmetic, Agricultural and Food Ingredient industries.

Phyton's cGMP certified facility in Canada specializes in the purification and chemical conversion of natural active ingredients, improving the quality of life for patients and consumers while respecting our environment. With more than 25 years experience in product/process development, production, and commercialization, we manufacture safe, reliable, and high-value ingredients for customers around the world. Our site has the capacity to meet more than 1/3 of global demand for paclitaxel and docetaxel, commonly used active pharmaceutical ingredients (API's) in chemotherapy medications.

Phyton Biotech is adding to its Maintenance & Engineering Department. This team plays a crucial role in ensuring the optimal life cycle of facilities, utilities systems and equipment within the organization. The department is dedicated to uphold the highest cGMP standards with the selection, specification, procurement, qualification/validation, preventative/predictive maintenance, repairs and alterations of the facilities, utilities, systems and equipment, while ensuring a safe and efficient working environment.

**What Phyton Biotech will offer you:**

Phyton Biotech determines an individual's pay based on multiple factors including experience, education, job-related skills, and equity within the team or organization. The compensation range for this role is \$85,000 – 95,000.

We encourage a progressive team environment with a work home balance by offering 3 weeks paid time off at the beginning of your employment (pro-rated in the first year based on start date), increasing with years of service, along with an innovative organization wide schedule of 9-day work rotation every two weeks. We strongly believe and encourage opportunities for training and development, including both internal and external opportunities.

We provide an exceptional total reward benefit package to employees beginning their first day with extended health and dental benefits that include prescription medicine coverage, eye glass coverage, and orthodontic coverage, along with life insurance and an opportunity to participate in the organization's retirement savings program with company matching after 12 months of service.

**We are eager to connect with you, if:**

- You can prioritize critical tasks and shift responsibilities on the fly
- You are detail-oriented with an eye for quality, accuracy and completing work on time in a safe and efficient manner
- You can work some occasional off hours as required to ensure production is maintained
- You are collaborative, but comfortable working autonomously with strong interpersonal and team skills
- You must be proficient using Microsoft Office suite of programs

**A day in the department would include:**

- Maintain the appearance, cleanliness and maintenance of facilities and equipment through direct performance tasks and the ordering, coordination and oversight of contract maintenance services
- Assist with and/or execute the design and installation of facilities and/or process equipment and systems. This will include a variety of engineering tasks, drawing creation and/or approval, selection of appropriate equipment, commissioning and qualification of equipment and/or systems, and project management
- Ensure that all building and process systems, including HVAC, electrical, process equipment, process chillers, boilers, pressure vessels and compressed air systems are safe, operational and functioning reliably by performing routine checks, maintenance and repairs
- Install, maintain and calibrate industrial instrumentation and related facility equipment
- Maintain, troubleshoot and repair all process and/or facility equipment as required
- Maintain the preventative maintenance program (UniPoint T&E system) and efficiently complete work orders & equipment logs for the Phyton Facilities Utilities Systems and Equipment (FUSE) system
- Schedule and coordinate preventative maintenance and calibration activities with outside contractors
- Comply with and assist in improving the safety system with Phyton's JOHSC
- Interact, communicate and coordinate with all departments to provide excellent internal customer service
- Assist with coordination of projects related to facilities/engineering expansion and improvement
- Coordinate projects directly as required
- Generate, understand, train and follow approved Phyton procedures
- Provide guidance for essential parts to be kept in inventory and advise when required parts are not available
- Maintain professional and technical knowledge by attending educational workshops, reviewing professional publications, establishing personal networks, benchmarking state-of-the-art practices and participating in professional societies
- Oversee the supervision, training and development of Engineering and Maintenance personnel
- Support and mentor direct reports training and development through goal setting and performance practices

**Qualifications & Experience:**

- 5+ years' experience in commercial/industrial maintenance with strong mechanical/machinery maintenance background
- Red Seal Millwright or Electrician (BCTQ acceptable), Facilities Engineer endorsement, Engineering degree or similar qualifications required. Relevant certificates from other provinces or countries will be considered. E.I.T. candidates will be considered.
- Additional trade or tickets would be an asset
- Previous experience working in a cGMP or heavily regulated environment preferred
- Project Management experience an asset
- Ability to troubleshoot existing equipment/system problems as they occur and provide immediate and long-term repairs or replacements

- Fluent in English and proficient at documenting work activities in English per Phyton's procedures
- Ability to read and interpret electrical & mechanical drawings and provide technical assistance for the installation of new circuits, panels and related electronic and electrical systems
- Must be able to lift and move a minimum of 40lbs without assistance
- Ability to create and edit simple AutoCAD drawings preferred but not required

**How to Apply:**

Please apply with a full cover letter and resume by contacting Claire Moore, Human Resource Manager at [Claire.Moore@phytonbiotech.com](mailto:Claire.Moore@phytonbiotech.com).